

Persona Template

Structural Profile with Section Purposes

Identity

Name: [Full name of the persona]

Title: [Role or professional descriptor]

UID: [Unique persona ID, e.g., P-2025-XYZ01]

Role Archetype: [Archetype ID, e.g., TFADV-01]

Purpose: Establishes who this persona is, what role they play, and links them to a foundational archetype.

Demographics

- **Age:** [e.g., 42]
- **Gender:** [e.g., Male, Nonbinary]
- **Race/Ethnicity:** [e.g., Latinx, Multiracial]
- **Geography:** [e.g., Detroit, MI]

Purpose: Situates the persona in social and geographic reality, grounding perspectives and bias sources.

Experience

[List of 2–5 lived or professional experiences relevant to their worldview]

Purpose: Reveals what shaped their insights, credibility, or skepticism.

Education

[Highest degree or significant training]

Purpose: Adds context for knowledge base and legitimacy.

Affiliations

[List of 1–3 networks, orgs, or coalitions]

Purpose: Shows alignment, influence networks, and institutional touchpoints.

Judgment Architecture

- **Biases:** [What biases they hold]
- **Heuristics:** [Mental shortcuts they rely on]
- **Preferred Solutions:** [What interventions or policies they favor]
- **Internal Conflicts:** [Where they might hesitate or hold contradictions]

Purpose: Makes their logic traceable and stress-testable under pressure.

Quote Bank

1. **Quote:** “[Insert quote text]”
 - Quote Type: [e.g., personal_testimony]
 - Intended Audience: [e.g., media, policymakers]

- Scenario: [Simulation trigger, e.g., lawsuit filed]
- Emotional Valence: [e.g., grief, resolve]

2. *(Minimum 3 quotes required; each with structured metadata)*

Purpose: Supplies language for simulations, messaging testing, and narrative validation.

Simulation Roles

[List of mapped simulation categories, e.g., “advocate”, “public_voice”]

Purpose: Allows this persona to be activated during specific triggers or role demands.

Trace Path

[List of 2–3 formative paths: e.g., “public school parent → advocate → coalition leader”]

Purpose: Documents the emotional and cognitive journey that informs their stance.

Program Tags

[Thematic labels, e.g., “police reform”, “harm reduction”]

Purpose: For toolkit filtering, bundling, and reuse.